Force Structure Realignment Group (FSRG)

Personnel Transition Team (PTT) Brief

PTT Purpose

- **FSRG: Force Structure Realignment Group**
- **PTT for Personnel Transitions**
  - TEAM: MARFORRES, CPs, MSC, HQMC (Reserve Affairs)
  - Provide Marines Transition Assistance
    - ✓ Inform Marines of Options and Requirements
    - ✓ Expedite Inter-Unit Transfer (IUT)
    - ✓ Adjudicate Inter-Service Transfer Requests (IST)
    - ✓ Process requests to re-classify (LATMOV)
    - ✓ Provide on-site approval to transfer to the IRR for Excessive Commuting Distance.

Rules of Engagement

- ✓ Obligors are required to continue to drill until MDSD if another SMCR unit is located within 100 miles of HOR, even if there is no MOS requirement at new unit.
- ✓ Obligors who are beyond 100 miles of any SMCR unit may request transfer to the IRR.
- ✓ Previously signed 100 mile waivers are invalid. Marine must sign a new waiver for new SMCR unit/RTC.
- ✓ Obligors can be joined “excess” to any SMCR unit. First option is to fill a match, but can join any SMCR unit.
- ✓ Non-obligors cannot be joined “excess”. They must fill an open BIC.

Rules of Engagement

- ✓ Obligors normally not re-trained if there is either an open BIC they are qualified to fill or T/O match within 100 miles of HOR. Marine can request to re-train on case-by-case basis.
- ✓ Obligors can request to re-train if there is NOT an open BIC or T/O match within 100 miles of HOR. Must be otherwise eligible and must sign and have gaining unit accept 100 mile waiver.
- ✓ Non-obligors can request to re-train to an open BIC in any SMCR unit. Must be otherwise eligible.
- ✓ Inter-Service Transfer (IST) will be approved to any Active Component.
- ✓ IST for obligors will be denied to another Reserve Component, unless the Marine now falls outside 100 miles to another unit.
- ✓ IST for non-obligors will be approved to either Reserve or Active Component.

Rules of Engagement

- ✓ Marines that re-train will incur further obligated service. You may have to re-enlist/extend in order to re-train to a new PMOS.
- ✓ Your old MOS doesn't go away if you re-train. It becomes an Additional MOS (AMOS) vice your Primary MOS (PMOS).
- ✓ Tell us what you intend to do. This is not a binding contract, but it helps MFR, HQMC, your unit and YOU plan for the future.
- ✓ There is no bus waiting outside to take you to MOS school!
- ✓ Work with your unit leadership to schedule your school.
- ✓ If you need a waiver to re-train, re-enlist or extend ASK FOR IT.
- ✓ You may request a waiver to IDT travel eligibility requirements. HQMC makes the final decision. Usually good for one year.

Rules of Engagement

- ✓ FSRG actions do not cancel any bonus or incentives. It's not the Marine's Fault!
- ✓ Incentives (bonus) may be available for those who re-train.

What Happens to Obligors after FSRG (Complete Divestiture)

	IRR	Change Units	Change Services
Obligors w/Home Address>100 miles from any Marine Corps RTC after FSRG event.	COMMARFORRES will involuntarily transfer you at the 90-day mark to the IRR to preserve certain entitlements. If you want to go earlier, it will be a voluntary transfer..	Yes, if desired. PTT will help you find a billet. PTT will process your request to change your MOS if necessary and you qualify.	DD Form 368's may be approved by COMMARFORRES (by dir to MARFORRES Manpower Officer).
Obligors w/Home Address <100 miles from any Marine Corps RTC after FSRG event.	No	You will transfer to another unit. If you want to change your MOS, and you qualify, the PTT will assist you.	DD Form 368's signed for ACTIVE COMPONENT only.

What Happens to Non-Obs after FSRG (Complete Divestiture)

	IRR	Change Units	Change Services
Non-Obs	You have 90 days before you must transfer. The PTT will review your options to change units, change MOS's and if necessary, process your reenlistment. The PTT may even be able to process a bonus or incentive.	Yes, however: You must have an MOS and grade that match available billet. The PTT will help you find a billet. OR You must be qualified and willing to change your MOS to something that matches an available billet. The PTT will	DD Form 368's may be signed for all components of all services.

What Happens to Your Entitlements

	MGIB-R	Bonuses/Incentives	TRS
Involuntary Transfer to IRR ***(Obligors w/Home Address>100 miles from any Marine Corps RTC)***	Yes (if completed 12 months of SMCR participation (including IADT)	Retain	No
Voluntary Transfer to the IRR ***(All Non-Obs or Obs that Request to Transfer NOT outside 100***	No (if less than six years qualifying service)	Retain (unless specific language in agreement.) Retain 60 bonus points.	No

Frequently Asked Questions

What is the difference between voluntary and involuntary transfer to the IRR?

- Only the CMFR has authority to involuntarily transfer a Marine to the IRR.
- Obligors cannot voluntarily transfer to the IRR solely due to FSRG. You can't go the IRR simply because you don't want to drill at a new RTC, if the RTC is with 100 miles of your HOR.
- Obligors may request voluntary transfer to the IRR for reasons listed in MCO 1001R.1K (MCRAMM) paragraph 4400.2.a.(1).
  - Common reasons are excessive commuting distance (**this may occur as a result of FSRG**), foreign travel / residence in excess of 60 days, civilian training or education conflict. Talk to your leaders.
- Non-obligors may voluntarily transfer to the IRR at any time.

Frequently Asked Questions

What will happen to my TRICARE Reserve Select if I transfer to the IRR?

- If you transfer to the IRR either voluntarily or involuntarily you will lose your TRS coverage. TRS coverage is automatically terminated.
- TRS is only available to members of the Selected Reserve (SMCR or IMA).
- If you re-affiliate with the SMCR or IMA you may re-purchase TRS coverage by completing the Reserve Component Health Coverage Request form (DD Form 2896-1) and mailing to your regional contractor along with initial premium payment.

www.tricare.mil/mybenefit/home/overview/LearnAboutPlansAndCosts/TRICAREReserveSelect

Frequently Asked Questions

What will happen to my Montgomery GI Bill benefits if I transfer to the IRR?

- If you voluntarily transfer to the IRR you will lose your MGIB benefits if you have less than 6 qualifying years of service.
- If you are involuntarily transferred to the IRR, you will likely retain your MGIB benefits if the reason for transfer is excessive commuting distance. You will have had to completed 12 months of SMCR participation (including IADT) to rate MGIB-Reserve benefits. Most SMCR Marines meet the 12 month threshold. Refer to MCO 1001R.1K for further details.
- If you have transferred your MGIB benefits to your dependents, the 10 years of service requirement still applies. If you are involuntarily transferred to the IRR, but meet the 10 years of service requirement, the 4 year service payback after MGIB transfer will be waived. Refer to MCO 1560.30B for a detailed explanation of MGIB benefits and eligibility.

Frequently Asked Questions

Am I eligible to use IDT Travel Reimbursement if my unit re-designates and no longer rates my PMOS/grade, or my unit closes entirely and I want to travel to a unit that does rate my PMOS?

- Maybe. Refer to MARADMINs 191/12, 336/12 and 045/13 for eligibility.
- In general: E7s, all E8s, all E9s, all Warrant Officer ranks, all Company Grade ranks, Majors, and LtCol Commanding Officers and Col Commanding Officers are eligible for IDT Travel Reimbursement if assigned in accordance with the provisions of the above MARADMINs.
- Waivers of the above eligibility for Marines effected by FSRG are considered on an individual basis by HQMC (RAP).
- Talk to the PTT if you are going to request a waiver of IDT Travel Reimbursement based on FSRG. You must request a waiver in order to be considered.
- If approved the waiver normally expires at the end of the current fiscal year and will have to be reevaluated for future years.

Frequently Asked Questions

Will I lose an incentive I have already received if I am involuntarily transferred to the IRR?

- NO. If you are involuntarily transferred to the IRR any incentive previously received will not be recouped by the Marine Corps.
- If you voluntarily transfer to the IRR or another category of the Selected Reserve (IMA or AR) your incentive may be recouped IAW the written agreement that you signed when you originally received the incentive.
- If you have received the 60 point composite score bonus points, you will retain the bonus points if your transfer is involuntary. If you voluntarily transfer to the IMA or AR in lieu of an involuntary transfer you will also retain the bonus points.

Individual Ready Reserve

While a member of the IRR you must keep Director, MCIRSA advised on:

- ✓ Changes in address and / or telephone number.
- ✓ Health, marital status, dependents or employment.

While a member of the IRR you must:

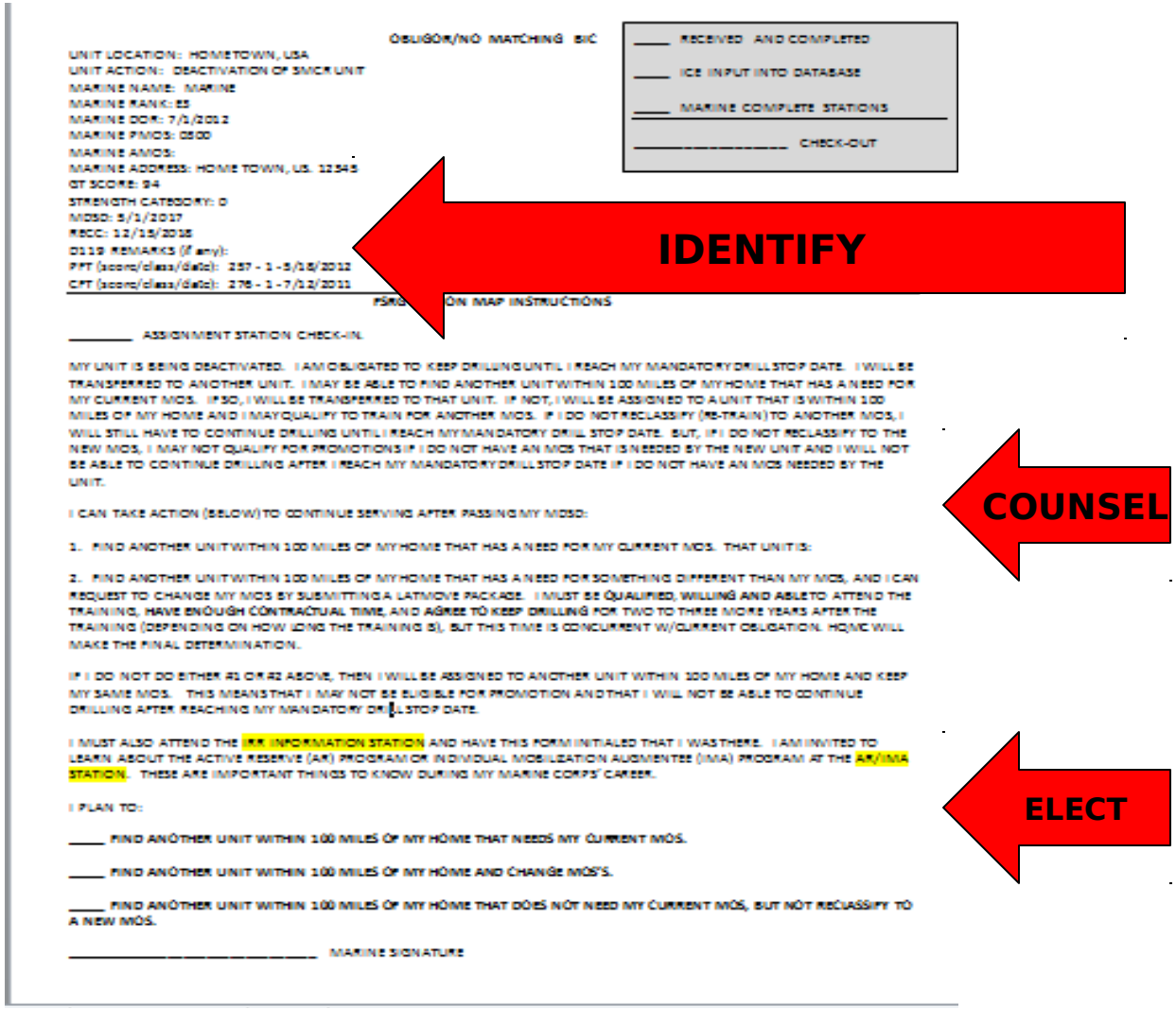
- ✓ Complete a report of medical history every two years.
- ✓ Maintain uniforms and reserve ID card.
- ✓ Maintain height / weight standards and standards of conduct.
- ✓ Attend musters when notified.

PTT End State

Preferred COAs

- ✓ **Inter-Unit Transfer (IUT) to BIC Match (Obligors and Non-obligors)**
- ✓ **IUT as MISMATCH (Obligors ONLY)**:
- ✓ **IUT (with LATMOVE)**:
  - NON-OBS must have OPEN BIC at new unit to IUT
  - OBS may IUT to T/O requirement, regardless of whether BIC is open
- ✓ **Inter-Service Transfer (IST) Requests**:
  - IST to any other ACTIVE Component (DD 368): Approved
  - IST to any other RESERVE Component (DD 368):
    - (Non-OB approved. OB disapproved, Obligors will transfer to the IRR)
- ✓ **Transfer to IRR Requests (or retirement/RECC)**:
  - Non-Obligor: Approve
  - Obligors: Will be approved if no SMCR within 100 miles of HOR.
  - While in the IRR, Marine must keep the Director, MCIRSA informed of any address change that may put Marine in proximity of another SMCR unit.

ICE Forms



OBLIGOR/NO MATCHING SIC

UNIT LOCATION: HOMETOWN, USA
UNIT ACTION: DEACTIVATION OF SMCR UNIT
MARINE NAME: MARINE
MARINE RANK: E5
MARINE DOR: 7/1/2012
MARINE PMOS: 0500
MARINE AMOS:
MARINE ADDRESS: HOME TOWN, US. 12345
GT SCORE: 94
STRENGTH CATEGORY: 0
MOSO: 5/1/2017
RECC: 12/15/2016
DIID REMARKS (if any):
PFT (score/class/date): 257 - 1 - 5/10/2012
CFT (score/class/date): 276 - 1 - 7/12/2011

___ RECEIVED AND COMPLETED
___ ICE INPUT INTO DATABASE
___ MARINE COMPLETE STATIONS
_____ CHECK-OUT

IDENTIFY

PERSONNEL ASSIGNMENT MAP INSTRUCTIONS

_____ ASSIGNMENT STATION CHECK-IN

MY UNIT IS BEING DEACTIVATED. I AM OBLIGATED TO KEEP DRILLING UNTIL I REACH MY MANDATORY DRILL STOP DATE. I WILL BE TRANSFERRED TO ANOTHER UNIT. I MAY BE ABLE TO FIND ANOTHER UNIT WITHIN 100 MILES OF MY HOME THAT HAS A NEED FOR MY CURRENT MOS. IF SO, I WILL BE TRANSFERRED TO THAT UNIT. IF NOT, I WILL BE ASSIGNED TO A UNIT THAT IS WITHIN 100 MILES OF MY HOME AND I MAY QUALIFY TO TRAIN FOR ANOTHER MOS. IF I DO NOT RECLASSIFY (RE-TRAIN) TO ANOTHER MOS, I WILL STILL HAVE TO CONTINUE DRILLING UNTIL I REACH MY MANDATORY DRILL STOP DATE. BUT, IF I DO NOT RECLASSIFY TO THE NEW MOS, I MAY NOT QUALIFY FOR PROMOTIONS IF I DO NOT HAVE AN MOS THAT IS NEEDED BY THE NEW UNIT AND I WILL NOT BE ABLE TO CONTINUE DRILLING AFTER I REACH MY MANDATORY DRILL STOP DATE IF I DO NOT HAVE AN MOS NEEDED BY THE UNIT.

COUNSEL

I CAN TAKE ACTION (BELOW) TO CONTINUE SERVING AFTER PASSING MY MOSO:

1. FIND ANOTHER UNIT WITHIN 100 MILES OF MY HOME THAT HAS A NEED FOR MY CURRENT MOS. THAT UNIT IS:

2. FIND ANOTHER UNIT WITHIN 100 MILES OF MY HOME THAT HAS A NEED FOR SOMETHING DIFFERENT THAN MY MOS, AND I CAN REQUEST TO CHANGE MY MOS BY SUBMITTING A LATMOVE PACKAGE. I MUST BE QUALIFIED, WILLING AND ABLE TO ATTEND THE TRAINING, HAVE ENOUGH CONTRACTUAL TIME, AND AGREE TO KEEP DRILLING FOR TWO TO THREE MORE YEARS AFTER THE TRAINING (DEPENDING ON HOW LONG THE TRAINING IS), BUT THIS TIME IS CONCURRENT W/CURRENT OBLIGATION. HQMC WILL MAKE THE FINAL DETERMINATION.

IF I DO NOT DO EITHER #1 OR #2 ABOVE, THEN I WILL BE ASSIGNED TO ANOTHER UNIT WITHIN 100 MILES OF MY HOME AND KEEP MY SAME MOS. THIS MEANS THAT I MAY NOT BE ELIGIBLE FOR PROMOTION AND THAT I WILL NOT BE ABLE TO CONTINUE DRILLING AFTER REACHING MY MANDATORY DRILL STOP DATE.

I MUST ALSO ATTEND THE IRR INFORMATION STATION AND HAVE THIS FORM INITIALED THAT I WAS THERE. I AM INVITED TO LEARN ABOUT THE ACTIVE RESERVE (AR) PROGRAM OR INDIVIDUAL MOBILIZATION AUGMENTEE (IMA) PROGRAM AT THE AR/IMA STATION. THESE ARE IMPORTANT THINGS TO KNOW DURING MY MARINE CORPS' CAREER.

ELECT

I PLAN TO:

____ FIND ANOTHER UNIT WITHIN 100 MILES OF MY HOME THAT NEEDS MY CURRENT MOS.

____ FIND ANOTHER UNIT WITHIN 100 MILES OF MY HOME AND CHANGE MOS'S.

____ FIND ANOTHER UNIT WITHIN 100 MILES OF MY HOME THAT DOES NOT NEED MY CURRENT MOS, BUT NOT RECLASSIFY TO A NEW MOS.

_____ MARINE SIGNATURE

ICE Forms

Identify: Personal Identification of Contract and Opportunity based on Match/No Match, PMOS, rank, and contract

Counsel: Specific to available Opportunities

Elect: Marines tell us what they intend to do—forms basis of recruiting needs IOT quickly build new unit and Keep Faith.

Points Of Contact

MFR G-1 Manpower Officer	Maj Shannon Shinskie shannon.shinskie@usmc.mil	(504) 697-718
MFR G-1 Deputy Manpower Officer	Mr. Erik Cook erik.cook@usmc.mil	(504) 697-718
MFR Recruiting/ Retention Officer	Mr. David S. Roberts david.s.roberts@usmc.mil	(504) 697- 719
MFR Force Career Planner	MSgt Roderick Harris roderick.t.harris@usmc.mil	(504) 697-779
4th Marine Division G-1	LtCol Carl Burtner carl.burtner@usmc.mil	(504) 697-7121
4th Marine Division Career Planner	GySgt Jackie Hansen jackie.hansen@usmc.mil	(504) 697-7123
4th Marine Aircraft Wing G-1	LtCol Dwaine “Jammer” Lamigo dwaine.lamigo@usmc.mil	(504) 697- 7789

Points Of Contact

4th Marine Aircraft Wing Career Planner	MSgt Casey Ragar casey.ragar@usmc.mil	(504) 697-7782
4th Marine Logistics Group G-1	LtCol “Will” Bentley William.K.Bentley@usmc.mil	(504) 697-714
4th Marine Logistics Group Career Planner	MSgt Ronaldo Dinogan ronaldo.dinogan@usmc.mil	(504) 697-715
Force Headquarters Group G-1	LtCol Melvin Ferdinand melvin.ferdinand@usmc.mil	(504) 697- 718
Force Headquarters Group Career Planner	GySgt Patrick Foreman patrick.foreman@usmc.mil	(504) 697-717